

MESA VISTA CONSOLIDATED SCHOOL DISTRICT**2016 - 2017 SCHOOL YEAR****Administrative Assistant--Human Resource, Payroll & Accts. Payable**

Additional Certifications Are Needed--Business Official & CPO (Assistant Chief Procurement Officer)

Administrative Secretary--Accts. Payable Asst.

EXPERIENCE	AA DEGREE	BA DEGREE	MA DEGREE
	SALARY	SALARY	SALARY
Step 0	\$15.00	\$19.50	\$23.40
Step 1	\$15.15	\$19.70	\$23.63
Step 2	\$15.30	\$19.89	\$23.87
Step 3	\$15.45	\$20.09	\$24.10
Step 4	\$15.60	\$20.28	\$24.34
Step 5	\$15.75	\$20.48	\$24.57
Step 6	\$15.90	\$20.67	\$24.80
Step 7	\$16.05	\$20.87	\$25.04
Step 8	\$16.20	\$21.06	\$25.27
Step 9	\$16.35	\$21.26	\$25.51
Step 10	\$16.50	\$21.45	\$25.74
Step 11	\$16.65	\$21.65	\$25.97
Step 12	\$17.00	\$22.10	\$26.52
Step 13	\$17.30	\$22.49	\$26.99
Step 14	\$17.60	\$22.88	\$27.46
Step 15	\$17.90	\$23.27	\$27.92
Step 16	\$18.20	\$23.66	\$28.39
Step 17	\$18.50	\$24.05	\$28.86
Step 18	\$18.80	\$24.44	\$29.33
Step 19	\$19.10	\$24.83	\$29.80
Step 20	\$19.40	\$27.10	\$32.52
Step 21	\$19.70	\$26.60	\$31.91
Step 22	\$20.00	\$27.00	\$32.40
Step 23	\$20.30	\$27.41	\$32.89
Step 24	\$20.60	\$27.81	\$33.37
Step 25	\$20.90	\$28.22	\$33.86
Step 26	\$21.20	\$28.62	\$34.34
Step 27	\$21.50	\$29.03	\$34.83
Step 28	\$21.80	\$29.43	\$35.32
Step 29	\$22.10	\$29.84	\$35.80
Step 30	\$22.40	\$30.24	\$36.29

NOTE: This Salary Schedule is based on 12 Months of Employment at 8 hours daily. (Pro-rated salary, if applicable) Step Status will be used for entry level as per Board Policy.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
2016 - 2017 School Year

DATA TECH. CLERK
HIGH SCHOOL SECRETARY & STUDENT SERVICES

EXPERIENCE	SALARY
Step 0	\$12.00
Step 1	\$12.12
Step 2	\$12.24
Step 3	\$12.36
Step 4	\$12.49
Step 5	\$12.61
Step 6	\$12.74
Step 7	\$12.87
Step 8	\$12.99
Step 9	\$13.12
Step 10	\$13.49
Step 11	\$13.78
Step 12	\$14.04
Step 13	\$14.20
Step 14	\$14.42
Step 15	\$14.71
Step 16	\$14.86
Step 17	\$15.00
Step 18	\$15.15
Step 19	\$15.31
Step 20	\$15.46
Step 21	\$15.61
Step 22	\$15.77
Step 23	\$15.93
Step 24	\$16.09
Step 25	\$16.25
Step 26	\$16.41
Step 27	\$16.57
Step 28	\$16.74
Step 29	\$18.06
Step 30	\$18.24

NOTE: This Salary Schedule is based on 12 Months of Employment and 8 Hours Daily

* Administrative Secretary Schedule is based on 241 Working Days

* Data Tech. Clerk (FIMS) - Based on 241 Working Days

* High School/Student Services Secretary Salary Schedule will be Pro-rated by Actual Working Days.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
2016 - 2017 School Year

ADMINISTRATOR'S SALARY SCHEDULE

	Program Manager District Wide	Elementary Principal & Director of Student Services	High School Principal
Step 0	\$50,000	\$60,000	\$80,000
Step 1	\$50,200	\$60,200	\$80,250
Step 2	\$50,400	\$60,600	\$80,500
Step 3	\$50,600	\$60,850	\$81,200
Step 4	\$50,800	\$61,250	\$81,400
Step 5	\$51,000	\$61,750	\$81,600
Step 6	\$51,200	\$62,250	\$81,800
Step 7	\$51,400	\$62,750	\$82,000
Step 8	\$51,600	\$63,250	\$82,200
Step 9	\$51,800	\$63,750	\$82,400
Step 10	\$52,000	\$64,250	\$82,600
Step 11	\$52,200	\$64,750	\$82,800
Step 12	\$52,400	\$65,250	\$83,000
Step 13	\$52,600	\$65,750	\$83,200
Step 14	\$52,800	\$66,250	\$83,400
Step 15	\$53,000	\$66,750	\$83,600
Step 16	\$53,200	\$67,250	\$83,800
Step 17	\$53,400	\$67,750	\$84,000
Step 18	\$53,600	\$68,250	\$84,200
Step 19	\$53,800	\$68,750	\$84,400
Step 20	\$54,000	\$69,250	\$84,600
Step 21	\$54,200	\$69,750	\$84,800
Step 22	\$54,400	\$70,250	\$85,000
Step 23	\$54,600	\$70,750	\$85,200
Step 24	\$54,800	\$71,250	\$85,400
Step 25	\$55,000	\$71,750	\$85,600
Step 26	\$55,200	\$72,250	\$85,800
Step 27	\$55,400	\$72,750	\$86,000
Step 28	\$55,600	\$73,250	\$86,200
Step 29	\$55,800	\$73,750	\$86,400
Step 30	\$56,000	\$74,250	\$86,600

Principals will implement Content Standards/Benchmarks and will perform Curriculum Audits. In addition, they will gather, disaggregate, enter, interpret data and analyze assessments and develop interventions/strategies for school and student improvement at their assigned schools, inclusive of developing, implementing and maintaining school's EPSS.

Increments: Cafeteria Director (\$7500), Transportation Coord.--must hold or working towards a CDL (10K), Athletic Coord. (10K), Level 1 Federal Programs (5K) , Level 2 Federal Programs (8K)

Salary Schedule may be adjusted or pro-rated accordingly.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

BUS DRIVER

EXPERIENCE	SALARY
Step 0	\$17.00
Step 1	\$17.34
Step 2	\$17.59
Step 3	\$17.94
Step 4	\$18.30
Step 5	\$18.49
Step 6	\$18.86
Step 7	\$19.05
Step 8	\$19.24
Step 9	\$19.43
Step 10	\$19.63
Step 11	\$19.82
Step 12	\$20.02
Step 13	\$20.22
Step 14	\$20.89
Step 15	\$21.19
Step 16	\$21.61
Step 17	\$21.83
Step 18	\$22.05
Step 19	\$22.27
Step 20	\$22.49
Step 21	\$22.72
Step 22	\$22.94
Step 23	\$23.17
Step 24	\$23.40
Step 25	\$23.64
Step 26	\$23.88
Step 27	\$24.11
Step 28	\$24.35
Step 29	\$24.60
Step 30	\$24.84

Annual Physical Examination Required (Personal Expense)

Compensated daily for monthly reports, inclusive of Pre/Post Inspection Reports, Mileage and Fueling Justification Reports.

Adjustments to Bus Driver's Contract will be made if mileage increases or decreases. Pro-rated if necessary.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT**2016 - 2017 SCHOOL YEAR****BUSINESS MANAGER-- CERTIFIED AS A BUSINESS OFFICIAL &
CERTIFIED AS A CPO (CHIEF PROCUREMENT OFFICER)**

EXPERIENCE	AA DEGREE	BA DEGREE	MA DEGREE
	SALARY	SALARY	SALARY
Step 0	\$28.08	\$32.65	\$35.39
Step 1	\$28.28	\$32.85	\$35.59
Step 2	\$28.62	\$33.48	\$36.49
Step 3	\$28.87	\$33.78	\$36.82
Step 4	\$29.15	\$34.11	\$37.18
Step 5	\$29.42	\$34.43	\$37.52
Step 6	\$29.69	\$35.59	\$38.79
Step 7	\$29.82	\$35.79	\$39.01
Step 8	\$29.96	\$35.95	\$39.19
Step 9	\$30.23	\$36.28	\$39.54
Step 10	\$30.49	\$36.59	\$39.89
Step 11	\$30.76	\$36.91	\$40.23
Step 12	\$31.03	\$37.24	\$40.59
Step 13	\$31.30	\$37.56	\$40.94
Step 14	\$31.58	\$37.89	\$41.30
Step 15	\$31.84	\$38.21	\$41.64
Step 16	\$32.08	\$38.50	\$41.96
Step 17	\$32.39	\$38.86	\$42.36
Step 18	\$32.86	\$39.43	\$42.98
Step 19	\$32.97	\$39.56	\$43.12
Step 20	\$33.19	\$39.83	\$43.41
Step 21	\$33.46	\$40.16	\$43.77
Step 22	\$33.74	\$40.48	\$44.13
Step 23	\$34.00	\$40.80	\$44.47
Step 24	\$34.27	\$41.13	\$44.83
Step 25	\$34.54	\$41.45	\$45.18
Step 26	\$34.81	\$41.77	\$45.53
Step 27	\$35.07	\$42.08	\$45.87
Step 28	\$35.34	\$42.41	\$46.23
Step 29	\$35.63	\$42.75	\$46.60
Step 30	\$35.89	\$43.07	\$46.94

NOTE: This Salary Schedule is based on 12 Months of Employment at 8 hours daily. (Pro-rated salary, if applicable) Step Status will be used for entry level as per Board Policy.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

COOK'S SALARY SCHEDULE

EXPERIENCE	SALARY
Step 0	\$9.00
Step 1	\$9.36
Step 2	\$9.73
Step 3	\$10.00
Step 4	\$10.20
Step 5	\$10.40
Step 6	\$10.51
Step 7	\$10.61
Step 8	\$10.72
Step 9	\$10.83
Step 10	\$10.93
Step 11	\$11.04
Step 12	\$11.15
Step 13	\$11.27
Step 14	\$11.38
Step 15	\$11.49
Step 16	\$11.61
Step 17	\$11.72
Step 18	\$11.84
Step 19	\$11.96
Step 20	\$12.24
Step 21	\$12.42
Step 22	\$13.50
Step 23	\$13.91
Step 24	\$14.32
Step 25	\$14.75
Step 26	\$15.19
Step 27	\$15.65
Step 28	\$16.12
Step 29	\$16.60
Step 30	\$17.10

NOTE: This Salary Schedule is based on 8 Hours Daily. Substitute Cooks will be compensated at \$8.75 hourly rate.

5/25/16 Board Approved

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

CUSTODIAN/MAINTENANCE

	HOURLY
Step 0	\$13.00
Step 1	\$13.50
Step 2	\$13.55
Step 3	\$13.60
Step 4	\$13.65
Step 5	\$13.70
Step 6	\$13.75
Step 7	\$13.80
Step 8	\$13.85
Step 9	\$13.90
Step 10	\$13.95
Step 11	\$14.00
Step 12	\$14.05
Step 13	\$14.10
Step 14	\$14.15
Step 15	\$14.20
Step 16	\$14.25
Step 17	\$14.30
Step 18	\$14.35
Step 19	\$14.42
Step 20	\$14.47
Step 21	\$14.52
Step 22	\$14.57
Step 23	\$14.62
Step 24	\$15.18
Step 25	\$15.31
Step 26	\$15.61
Step 27	\$15.91
Step 28	\$16.21
Step 29	\$16.51
Step 30	\$16.81
Step 31	\$16.29

NOTE: This Salary Schedule is based on 12 months of Employment and 8 hours daily. (Salary to be pro-rated, if necessary) Step Status will be used for entry level as per Board Policy. Amended working hours or split shift may be required in order to do the job, especially when students are utilizing the classrooms. Substitute Custodians/ Maintenance will be compensated at \$8.75 hourly rate.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

EDUCATIONAL ASSISTANTS

Years Experience	High School Diploma/GED	15 thru 45 Semester Hours	46 thru 62 Semester Hours	63+ Semester Hours
Step 0	\$10.20	\$10.40	\$10.60	\$11.00
Step 1	\$10.30	\$10.50	\$10.81	\$11.50
Step 2	\$10.40	\$10.72	\$11.35	\$11.67
Step 3	\$10.72	\$10.81	\$11.56	\$11.95
Step 4	\$11.00	\$11.40	\$11.95	\$12.31
Step 5	\$11.20	\$11.45	\$12.10	\$12.52
Step 6	\$11.38	\$11.67	\$12.31	\$12.74
Step 7	\$11.67	\$11.95	\$12.52	\$12.98
Step 8	\$11.95	\$12.10	\$12.74	\$13.19
Step 9	\$12.10	\$12.31	\$12.98	\$13.40
Step 10	\$12.31	\$12.52	\$13.19	\$13.61
Step 11	\$12.52	\$12.74	\$13.40	\$13.83
Step 12	\$12.74	\$12.98	\$13.61	\$14.06
Step 13	\$12.98	\$13.19	\$13.80	\$14.48
Step 14	\$13.19	\$13.40	\$14.00	\$14.70
Step 15	\$13.40	\$13.61	\$14.42	\$14.91
Step 16	\$13.61	\$13.83	\$14.75	\$15.14
Step 17	\$13.83	\$14.06	\$14.96	\$15.35
Step 18	\$14.06	\$14.27	\$15.22	\$15.56
Step 19	\$14.27	\$14.48	\$15.43	\$15.78
Step 20	\$14.48	\$14.70	\$15.64	\$15.99
Step 21	\$14.70	\$14.91	\$15.86	\$16.21
Step 22	\$14.91	\$15.14	\$16.18	\$16.43
Step 23	\$15.14	\$15.35	\$16.23	\$16.64
Step 24	\$15.35	\$15.56	\$16.49	\$16.86
Step 25	\$15.56	\$15.60	\$16.71	\$17.00
Step 26	\$15.78	\$15.88	\$16.98	\$17.60
Step 27	\$15.99	\$16.09	\$17.22	\$17.94
Step 28	\$16.21	\$16.50	\$17.38	\$18.15
Step 29	\$16.43	\$17.17	\$17.75	\$18.37
Step 30	\$16.64	\$17.50	\$17.95	\$18.90

NOTE: This Salary Schedule is based on 9 months of employment and 7.5 hours daily. (Salary to be pro-rated, if applicable)
 Step Status will be used for entry level as per Board Policy. Substitutes for these positions will be compensated at \$8.75 hourly rate. Credited Hours are based on area of study.

Official Transcripts and copy of Degree/License must be submitted to the Superintendent's Office or postmarked by no later than September 30, 2016 or fifteen (15) days after first day of employment.

5/25/16 Board Approved

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
2016 - 2017 School Year

ELEMENTARY SCHOOL SECRETARY

EXPERIENCE	SALARY
Step 0	\$10.30
Step 1	\$10.60
Step 2	\$10.90
Step 3	\$11.20
Step 4	\$11.50
Step 5	\$11.80
Step 6	\$12.00
Step 7	\$12.40
Step 8	\$12.80
Step 9	\$13.20
Step 10	\$13.60
Step 11	\$14.00
Step 12	\$14.40
Step 13	\$15.43
Step 14	\$15.73
Step 15	\$16.03
Step 16	\$16.33
Step 17	\$16.63
Step 18	\$16.93
Step 19	\$17.23
Step 20	\$17.53
Step 21	\$17.83
Step 22	\$18.13
Step 23	\$18.43
Step 24	\$18.73
Step 25	\$19.03
Step 26	\$19.33
Step 27	\$19.63
Step 28	\$19.93
Step 29	\$20.23
Step 30	\$20.53

Substitute Secretary shall be compensated at a rate of \$8.75 per hour. Step status will be used for entry level as per Board Policy and will be Pro-rated by Actual Working Days.

5/25/16 Board Meeting

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

FACILITIES MANAGER

EXPERIENCE	HOURLY	SALARY
Step 0	\$20.50	\$39,524.00
Step 1	\$20.75	\$40,006.00
Step 2	\$20.96	\$40,410.88
Step 3	\$21.11	\$40,700.08
Step 4	\$21.25	\$40,970.00
Step 5	\$21.52	\$41,490.56
Step 6	\$21.66	\$41,760.48
Step 7	\$21.79	\$42,011.12
Step 8	\$21.91	\$42,242.48
Step 9	\$22.04	\$42,493.12
Step 10	\$22.18	\$42,763.04
Step 11	\$22.32	\$43,032.96
Step 12	\$22.45	\$43,283.60
Step 13	\$22.72	\$43,804.16
Step 14	\$22.85	\$44,054.80
Step 15	\$22.88	\$44,112.64
Step 16	\$22.99	\$44,324.72
Step 17	\$23.52	\$45,346.56
Step 18	\$23.65	\$45,597.20
Step 19	\$23.70	\$45,693.60
Step 20	\$23.79	\$45,867.12
Step 21	\$24.05	\$46,368.40
Step 22	\$24.18	\$46,619.04
Step 23	\$24.32	\$46,888.96
Step 24	\$24.46	\$47,158.88
Step 25	\$24.59	\$47,409.52
Step 26	\$24.73	\$47,679.44
Step 27	\$24.86	\$47,930.08
Step 28	\$24.99	\$48,180.72
Step 29	\$25.12	\$48,431.36
Step 30	\$25.26	\$48,701.28

NOTE: This Salary Schedule is based on 12 Months of Employment at 8 hrs. daily. (Pro-rated salary, if applicable) Step Status will be used for entry level as per Board Policy.

5/25/16 Board Meeting

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
2016 - 2017 School Year

IT STARS/PORTAL/COORDINATOR

EXPERIENCE	HOURLY
Step 0	\$33.50
Step 1	\$33.65
Step 2	\$33.80
Step 3	\$33.95
Step 4	\$34.10
Step 5	\$34.25
Step 6	\$34.40
Step 7	\$34.55
Step 8	\$34.70
Step 9	\$34.85
Step 10	\$35.00
Step 11	\$35.15
Step 12	\$35.20
Step 13	\$35.30
Step 14	\$35.75
Step 15	\$35.90
Step 16	\$36.05
Step 17	\$36.20
Step 18	\$36.35
Step 19	\$36.50
Step 20	\$36.65
Step 21	\$36.80
Step 22	\$36.95
Step 23	\$37.10
Step 24	\$37.25
Step 25	\$37.40
Step 26	\$37.55
Step 27	\$37.70
Step 28	\$37.85
Step 29	\$38.00
Step 30	\$38.15

NOTE: This Salary Schedule is based on 12 Months of Employment at 8 hours daily. (Pro-rated salary, if applicable) Step Status will be used for entry level as per Board Policy.

Bd. Approved 6/30/16

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

FLEET MAINTENANCE/BUS DRIVER

EXPERIENCE	HOURLY
Step 0	\$17.09
Step 1	\$17.39
Step 2	\$17.69
Step 3	\$17.99
Step 4	\$18.29
Step 5	\$18.39
Step 6	\$18.59
Step 7	\$18.89
Step 8	\$19.19
Step 9	\$19.49
Step 10	\$19.79
Step 11	\$20.09
Step 12	\$20.39
Step 13	\$20.69
Step 14	\$20.99
Step 15	\$21.29
Step 16	\$21.59
Step 17	\$21.89
Step 18	\$22.19
Step 19	\$22.49
Step 20	\$22.79
Step 21	\$23.09
Step 22	\$23.39
Step 23	\$23.69
Step 24	\$23.99
Step 25	\$24.29
Step 26	\$24.59
Step 27	\$24.89
Step 28	\$25.19
Step 29	\$25.49
Step 30	\$25.79

NOTE: This Salary Schedule is based on 12 months of Employment and 8 hours daily. (Salary to be pro-rated, if necessary) An additional annual incentive increment of \$300.00 will be granted if an Auto Mechanics Certificate is attained from an accredited school. Step Status will be used for entry level as per Board Policy.

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

SECURITY OFFICER

EXPERIENCE	HOURLY
Step 0	\$12.02
Step 1	\$12.38
Step 2	\$13.18
Step 3	\$13.60
Step 4	\$13.81
Step 5	\$14.03
Step 6	\$14.15
Step 7	\$14.24
Step 8	\$14.66
Step 9	\$14.88
Step 10	\$15.09
Step 11	\$15.30
Step 12	\$15.60
Step 13	\$15.82
Step 14	\$15.94
Step 15	\$16.15
Step 16	\$16.36
Step 17	\$16.58
Step 18	\$16.79
Step 19	\$17.00
Step 20	\$17.21
Step 21	\$17.43
Step 22	\$17.64
Step 23	\$17.85
Step 24	\$18.06
Step 25	\$18.16
Step 26	\$18.28
Step 27	\$18.70
Step 28	\$18.91
Step 29	\$19.13
Step 30	\$19.34

NOTE: This Salary Schedule is based on 8 hours daily @ 153 working days. Salary may be pro-rated, if necessary. Step Status will be used for entry level as per Board Policy.

5/25/16 Board Meeting

MESA VISTA CONSOLIDATED SCHOOL DISTRICT

2016 - 2017 School Year

SOCIAL WORKER

	BACHELORS	MASTERS
Step 0	\$33,000	\$43,000
Step 1	\$33,250	\$43,250
Step 2	\$33,500	\$43,500
Step 3	\$33,750	\$43,750
Step 4	\$34,000	\$44,000
Step 5	\$34,250	\$44,250
Step 6	\$34,500	\$44,500
Step 7	\$34,750	\$44,750
Step 8	\$35,000	\$45,000
Step 9	\$35,250	\$45,250
Step 10	\$35,500	\$45,500
Step 11	\$35,750	\$45,750
Step 12	\$36,000	\$46,000
Step 13	\$36,250	\$46,250
Step 14	\$36,500	\$46,500
Step 15	\$36,750	\$46,750
Step 16	\$37,000	\$47,000
Step 17	\$37,250	\$47,250
Step 18	\$37,500	\$47,500
Step 19	\$37,750	\$47,750
Step 20	\$38,000	\$48,000
Step 21	\$38,250	\$48,250
Step 22	\$38,500	\$48,500
Step 23	\$38,750	\$48,750
Step 24	\$39,000	\$49,000
Step 25	\$39,250	\$49,250

Official Transcripts and Copy of Degree/License must be submitted to the Superintendent's Office or postmarked by no later than September 30, 2016 or fifteen days after first day of employment.

5/25/16 Board Meeting

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
2016 - 2017 School Year

SCHOOL COUNSELOR

	Level I MA+0	Level I MA+15	Level I MA+45	Level II BA+0	Level II BA+15	BA+45 MA+0	Level II MA+15	Level II MA+45	Level III BA+0	Level III BA+15	Level III BA+45	Level III MA+15	Level III MA+45
Step 0	\$40,000	\$41,100	\$41,208	\$45,900	\$46,000	\$46,763	\$47,000	\$47,066	\$52,000	\$52,015	\$55,000	\$57,850	\$58,900
Step 1	\$40,200	\$41,300	\$41,408	\$46,100	\$46,200	\$46,963	\$47,200	\$47,266	\$52,200	\$52,215	\$55,200	\$58,050	\$59,100
Step 2	\$40,400	\$41,500	\$41,608	\$46,300	\$46,400	\$47,163	\$47,400	\$47,466	\$52,400	\$52,415	\$55,400	\$58,150	\$59,300
Step 3	\$40,600	\$41,700	\$41,808	\$46,500	\$46,600	\$47,363	\$47,600	\$47,666	\$52,600	\$52,615	\$55,600	\$58,200	\$59,500
Step 4	\$40,800	\$41,900	\$42,008	\$46,700	\$46,800	\$47,563	\$47,800	\$47,866	\$52,800	\$52,815	\$55,800	\$58,400	\$59,700
Step 5	\$41,000	\$42,100	\$42,208	\$46,900	\$47,000	\$47,763	\$48,000	\$48,066	\$53,000	\$53,015	\$56,000	\$58,600	\$59,900
Step 6	\$41,200	\$42,300	\$42,408	\$47,100	\$47,200	\$47,963	\$48,200	\$48,266	\$53,200	\$53,215	\$56,200	\$58,800	\$60,100
Step 7	\$41,400	\$42,500	\$42,608	\$47,300	\$47,400	\$48,163	\$48,400	\$48,466	\$53,400	\$53,415	\$56,400	\$59,000	\$60,300
Step 8	\$41,600	\$42,700	\$42,808	\$47,500	\$47,600	\$48,363	\$48,600	\$48,666	\$53,600	\$53,615	\$56,600	\$59,200	\$60,500
Step 9	\$41,915	\$42,900	\$43,008	\$47,700	\$47,800	\$48,563	\$48,800	\$48,866	\$53,800	\$53,815	\$56,800	\$59,400	\$60,700
Step 10	\$42,115	\$43,100	\$43,208	\$47,900	\$48,000	\$48,763	\$49,000	\$49,066	\$54,000	\$54,015	\$57,000	\$59,600	\$60,900
Step 11	\$42,315	\$43,300	\$43,408	\$48,100	\$48,200	\$48,963	\$49,200	\$49,266	\$54,200	\$54,215	\$57,200	\$59,800	\$61,100
Step 12	\$42,515	\$43,500	\$43,608	\$48,300	\$48,400	\$49,163	\$49,400	\$49,466	\$54,400	\$54,415	\$57,400	\$60,000	\$61,300
Step 13	\$42,715	\$43,700	\$43,808	\$48,500	\$48,600	\$49,363	\$49,600	\$49,666	\$54,600	\$54,615	\$57,600	\$60,200	\$61,500
Step 14	\$42,915	\$43,900	\$44,008	\$48,700	\$48,800	\$49,563	\$49,800	\$49,866	\$54,800	\$54,815	\$57,800	\$60,400	\$61,700
Step 15	\$43,115	\$44,100	\$44,208	\$48,900	\$49,000	\$49,763	\$50,000	\$50,066	\$55,000	\$55,015	\$58,000	\$60,600	\$61,900
Step 16	\$43,315	\$44,300	\$44,408	\$49,100	\$49,200	\$49,963	\$50,200	\$50,266	\$55,200	\$55,215	\$58,200	\$60,800	\$62,100
Step 17	\$43,515	\$44,500	\$44,608	\$49,300	\$49,400	\$50,163	\$50,400	\$50,466	\$55,400	\$55,415	\$58,400	\$61,000	\$62,300
Step 18	\$43,715	\$44,700	\$44,808	\$49,500	\$49,600	\$50,363	\$50,600	\$50,666	\$55,600	\$55,615	\$58,600	\$61,200	\$62,500
Step 19	\$43,915	\$44,900	\$45,008	\$49,700	\$49,800	\$50,563	\$50,800	\$50,866	\$55,800	\$55,815	\$58,800	\$61,400	\$62,700
Step 20	\$44,115	\$45,100	\$45,208	\$49,900	\$50,000	\$50,763	\$51,000	\$51,066	\$56,000	\$56,015	\$59,000	\$61,600	\$62,900
Step 21	\$44,315	\$45,300	\$45,408	\$50,100	\$50,200	\$50,963	\$51,200	\$51,266	\$56,200	\$56,215	\$59,200	\$61,800	\$63,100
Step 22	\$44,515	\$45,500	\$45,608	\$50,300	\$50,400	\$51,163	\$51,400	\$51,466	\$56,400	\$56,415	\$59,400	\$62,000	\$63,300
Step 23	\$44,715	\$45,700	\$45,808	\$50,500	\$50,600	\$51,363	\$51,600	\$51,666	\$56,600	\$56,615	\$59,600	\$62,200	\$63,500
Step 24	\$44,915	\$45,900	\$46,008	\$50,700	\$50,800	\$51,563	\$51,800	\$51,866	\$56,800	\$56,815	\$59,800	\$62,400	\$63,700
Step 25	\$45,115	\$46,100	\$46,208	\$50,900	\$51,000	\$51,763	\$52,000	\$52,066	\$57,000	\$57,015	\$60,000	\$62,600	\$63,900

Official Transcripts and Copy of Degree/License must be submitted to the Superintendent's Office or postmarked by no later than September 30, 2016 or fifteen (15) days after first day of employment. Based on 220 Days

MESA VISTA CONSOLIDATED SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULE FY16/17

LEVEL I				LEVEL II							LEVEL III			
EXP	BA	BA+15	BA+45/MA	EXP	BA	BA+15	BA+45	MA+0	MA+15	MA+45	EXP	MA+0	MA+15	MA+45
0	\$34,000	\$35,000	\$36,000	3	\$44,000	\$44,400	\$44,800	\$45,000	\$45,400	\$45,800	6	\$52,000	\$52,400	\$52,800
1	\$34,250	\$35,250	\$36,250	4	\$44,100	\$44,650	\$45,050	\$45,300	\$45,750	\$46,150	7	\$52,078	\$52,450	\$53,000
2	\$34,254	\$35,500	\$36,500	5	\$44,144	\$44,900	\$45,300	\$45,600	\$46,100	\$46,500	8	\$52,103	\$52,600	\$53,200
3	\$34,505	\$35,750	\$36,750	6	\$44,494	\$45,150	\$45,550	\$45,900	\$46,450	\$46,850	9	\$52,128	\$52,650	\$53,400
4	\$34,755	\$36,000	\$37,000	7	\$44,844	\$45,400	\$45,800	\$46,200	\$46,800	\$47,200	10	\$52,153	\$52,700	\$53,600
5	\$35,005	\$36,250	\$37,250	8	\$45,782	\$45,800	\$46,050	\$46,500	\$47,150	\$47,550	11	\$52,178	\$52,850	\$53,800
6	\$35,255	\$36,500	\$37,500	9	\$46,683	\$46,900	\$46,905	\$47,030	\$47,500	\$47,900	12	\$52,203	\$53,000	\$54,000
7	\$35,505	\$36,678	\$37,750	10	\$46,833	\$47,000	\$47,050	\$47,074	\$47,550	\$48,250	13	\$52,228	\$53,150	\$54,200
8	\$36,671	\$36,928	\$38,000	11	\$46,983	\$47,250	\$47,300	\$47,334	\$47,594	\$48,600	14	\$52,233	\$53,300	\$54,400
				12	\$47,133	\$47,500	\$47,550	\$47,584	\$47,944	\$48,950	15	\$52,433	\$53,450	\$54,600
				13	\$47,283	\$47,750	\$47,800	\$47,834	\$48,294	\$49,300	16	\$52,633	\$53,500	\$54,800
				14	\$47,290	\$47,903	\$47,904	\$47,906	\$48,644	\$49,650	17	\$52,650	\$53,650	\$55,000
				15	\$47,369	\$47,910	\$48,060	\$48,156	\$48,994	\$50,000	18	\$52,800	\$53,800	\$55,200
				16	\$47,519	\$47,915	\$48,080	\$48,406	\$49,344	\$50,350	19	\$52,950	\$53,950	\$55,400
				17	\$47,669	\$47,920	\$48,097	\$48,656	\$49,694	\$50,700	20	\$53,100	\$54,100	\$55,600
				18	\$47,819	\$47,925	\$48,147	\$48,906	\$50,044	\$51,050	21	\$53,250	\$54,250	\$55,800
				19	\$47,969	\$48,033	\$48,197	\$49,258	\$50,394	\$51,400	22	\$53,400	\$54,400	\$56,000
				20	\$48,119	\$48,133	\$48,247	\$49,608	\$50,744	\$51,750	23	\$53,550	\$54,550	\$56,200
				21	\$48,219	\$48,233	\$48,297	\$49,958	\$51,094	\$52,100	24	\$53,586	\$54,700	\$56,400
				22	\$48,319	\$48,333	\$48,347	\$50,308	\$51,444	\$52,450	25	\$53,736	\$54,850	\$56,600
				23	\$48,369	\$48,383	\$48,397	\$50,658	\$51,794	\$52,800	26	\$53,886	\$55,000	\$56,800
				24	\$48,419	\$48,433	\$48,478	\$51,008	\$52,144	\$53,150	27	\$54,036	\$55,150	\$57,000
				25	\$48,469	\$48,583	\$48,828	\$51,358	\$52,494	\$53,500	28	\$54,186	\$55,300	\$57,200
				26	\$48,519	\$48,733	\$49,078	\$51,708	\$52,844	\$53,850	29	\$54,336	\$55,450	\$57,400
				27	\$48,569	\$48,883	\$49,328	\$52,058	\$53,194	\$54,200	30	\$54,486	\$55,600	\$57,600
				28	\$48,719	\$49,033	\$49,578	\$52,408	\$53,544	\$54,550	31	\$54,636	\$55,750	\$57,800
				29	\$48,869	\$49,183	\$49,828	\$52,758	\$53,894	\$54,900	32	\$55,597	\$55,850	\$58,000
				30	\$49,019	\$49,333	\$50,078	\$53,108	\$54,244	\$55,250	33	\$55,797	\$55,950	\$58,200
				31	\$49,169	\$49,424	\$52,306	\$53,458	\$54,594	\$55,600	34	\$55,997	\$56,050	\$58,400
											35	\$56,197	\$56,467	\$58,600

An additional \$750.00 increment will be given to a NMPED licensed instructor who holds a valid Bilingual Endorsement.

An additional \$250.00 increment will be given to a NMPED licensed instructor who holds a valid TESOL Endorsement.

Educational Experience will be allowed where applicable on salary schedule & must be verified before included on contract. Official verification of experience shall be received no later than September 30th of each school year or within 15 days for late beginners. Semester Credit Hours earned toward a higher degree will be applied for increment purposes.

This means any credit hours allowed beyond BA or MA must be earned after the degree is conferred. Board Approved 5/25/16

Training and Experience must be approved by the Superintendent.

Notification of changes from Level I to Level II, and from Level II to Level III as well as license certification is the sole responsibility of each staff member.